



BluePearl Specialty + Emergency Pet Hospital in Philadelphia, PA is hiring an exceptional Veterinary Technician to join our Surgery Team.

- Are you committed and passionate about enriching lives through remarkable care for pets?
- Do you thrive in a fast-paced, dynamic, and rewarding work environment?
- Are you a team player who enjoys working together on a team to provide quality care for pets?

Pay: \$22.10 - \$44.25 / hour

This pay band is a starting point and is dependent on experience and advancement through CareerTrax leveling system.

**** Candidates with VTS credentialing are eligible for compensation commensurate with experience****

We also offer competitive shift differential pay for eligible hours worked for nights and weekends.

*Shift differentials are based on a 4-hour minimum.

For example:

- Mon – Fri: 6pm to 8am = \$3.50 Shift Differential
- Sat & Sun: 6pm to 8am = \$5.00 Shift Differential
- Sat & Sun: 8am to 6pm = \$3.50 Shift Differential

A BluePearl Surgery Technician is responsible for some post-operative client communication and must be able to work independently while contributing to a larger team goal. Prefer to have a minimum of two or more years of experience in a veterinary hospital. A rotating on call schedule is required once training has been completed.

As a Surgery Veterinary Technician, you will:

- Provide nursing care to stable patients according to hospital standards of care and core values.
- Utilize their ability to place peripheral intravenous catheter in cephalic vein.
- Performs physical exam; accurately counts heart, pulse rate, capillary refill time, mucous membranes, temperature, respiratory rate and effort.
- Understands normal vital parameters and alerts doctor when abnormal.
- Able to set up intravenous fluids.
- Administers subcutaneous fluids.
- Can operate all brands of intravenous fluid pumps and can troubleshoot errors.
- Able to disconnect and connect patient from intravenous fluids aseptically.
- Ability to monitor patient response to fluid therapy including signs of overload.

Why BluePearl?

- Our passion is pets. We offer Trupanion pet insurance and discounts to our associates for pet treatments, procedures, and food.
- We encourage you to grow with us. Our technicians are leveled by their skillset and move up in level as they gain more skills and experience. We are focused on developing our associates into

leaders through talent development programs and leadership workshops. As a member of Mars Veterinary Health, our associates have endless opportunities to advance in his/her career.

- In order to transform and lead the industry through innovative quality medicine and care, we understand the importance of continuous learning. We offer annual continuing education allowance, free continuing education sessions, our own BluePearl University for training, and our clinicians have access to over 2,000 medical journals.
- A regional licensed social worker who can provide guidance, advice, and tips/tricks on how to maintain a healthy lifestyle while working in a fast-paced emergency and specialty care environment.
- Lyra: Access to 12 mental health care sessions annually at no charge to you, and other well-being resources through Lyra- an online mental health support platform
- We promote a family-like culture in our hospitals. We are all in this together. We believe in working together to lead the industry by enriching lives through remarkable care for pets.
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Our Continuing Education Plan includes \$500/year reimbursement for CVT and \$750/year for VTS. The Continuing Education allowance can roll over up to \$1,500 for CVT and VTS associates. Non-Credentialed, full-time Paraprofessionals are eligible for an annual CE stipend of \$150. Full-time CVT associates also receive 8 hours of CE paid hours each year.

Full-time VTS associates receive 12 hours of CE paid each year. Paid CE hours can be carried over year to year up to a maximum of 24 hours. Newly hired associates will receive a pro-rated amount of any CE benefit for which they are eligible.

- Company-paid Short-Term and Long-Term Disability
- Parental Leave Benefits
- Health, dental, vision, and life insurance options
- Paid Time Off and Floating Holiday Plans
- Health Savings Account
- Flexible Savings Account
- 401(k) Retirement Plan
- Annual Scrub Allowance: full-time associates receive \$200/year in BluePearl store credit.
- Referral Bonus Program
- State licensure reimbursements
- VTNE reimbursements
- Additional VTS benefits – pursuing & established VTS technicians.

BluePearl is committed to a diverse work environment in which all individuals are treated with respect and dignity. We are an equal opportunity employer and you will receive consideration for employment without regard to race, color, national origin, religion, creed, sex, age, disability, genetic information, marital status, citizenship status, sexual orientation, or gender identity or expression, protected veteran status, or any other characteristic protected by law. If you need assistance or an accommodation during the application process because of a disability, it is available upon request. The company is pleased to provide such assistance, and no applicant will be penalized as a result of such a request. We are an Equal Opportunity Employer and a Drug Free Workplace.