



## Full Time Opportunity for Training and Development Manager

**Location:** Remote position to include 20-25% travel

Partner Veterinary Emergency and Specialty Center is women-owned group who are working to heal and transform our veterinary profession. A fundamental component of our hospital's success is our commitment to training and access to training materials for all team members. **We are committed to investing and building a training team to for our future hospitals opening in 2022 in Frederick, MD and Richmond, VA!**

### Position Summary

As our Training & Development Manager (T&DM) at PVESC, you will lead a team of Hospital Training Specialists in implementing and developing training plans, creating, and managing content, and evaluation of training new and current team members in accordance with organizational needs, and federal, state, and local guidelines.

The Training & Development Manager will focus on overseeing and supporting training needs across all departments associated with PVESC. As Training & Development Manager, you will be instrumental in the development of highly trained and capable teams across all current and future clinic locations.

This role is fit for someone who is forward thinking, charismatic and extremely organized and dependable. Our goal is to have continual training opportunities through multiple avenues, such as video, virtual community boards and chat rooms, classroom and hands on training that is engaging and motivating for our teams.

### Requirements

- A minimum of 5 years' hands on or systems training experience in the Veterinary industry
- Graduate of accredited veterinary technology program
- Veterinary technician license "in good standing" in current state of residence
- Specialty certifications are ideal
- Experience in a manager or lead position
- Knowledge of educating, training and motivating team members
- Must be able to travel initially as clinic locations open, then many opportunities for remote work

Additionally, our Training and Developmental Manager, will maintain current standards of practice in the following domains:

- Internal medicine
- Surgery
- Neurology
- Anesthesia

Job Mission Owner: Heather Carter  
Last Updated: Amber Mau 9/15/2021



- Pharmacology
- Cytology
- Emergency and critical care
- Client services
- General hospital workflows

To achieve scalability, as the T&DM will also develop one Training Specialist in each location (2 locations + future locations). Training Specialists will be your point of contact and assist in following and executing training plans at the team level. Lastly, primary objectives of the T&DM are reinforcing the department's core values (curiosity, integrity, and humility) and fostering a learning environment in each location.

**About Us:**

Partner Veterinary Emergency and Specialty Center (PVESCC) is a leading provider of emergency and specialty care, doing our part to improve the veterinary landscape and pioneer a transformative approach to team health and happiness, creating a healing environment for ourselves and our partners, pet families, and patients.

**To learn more about this full-time opportunity, please contact Heather Carter, BS, LVT, VTS (Anesthesia & Analgesia) at [hcarter@pvesc.com](mailto:hcarter@pvesc.com)**

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