1. Article I Name

a. This organization shall be known as the Academy of Veterinary Technicians in Anesthesia and Analgesia; hereinafter referred to as the "Academy" or AVTAA

2. Article II Incorporation

a. Section 1

i. The Academy shall be incorporated under the laws of the State of Indiana as a not-for-profit educational organization operated exclusively for one of the purposes specified in Sec. 501 (c)(6) of the Internal Revenue Code.

b. Section 2

i. The term for which the Academy is organized shall be perpetual. However, if dissolution of the Corporation should occur, its property shall be distributed to the National Association of Veterinary Technicians in America (NAVTA).

3. Article III Statement of Purpose

a. Section 1 Mission Statement

i. The Academy of Veterinary Technicians in Anesthesia and Analgesia exists to promote interest in the discipline of veterinary anesthesia and analgesia. The Academy will provide a process by which veterinary technicians may become certified as Veterinary Technician Specialist (VTS) in Anesthesia and Analgesia; VTS (Anesthesia and Analgesia). The Academy will provide the opportunity for members to enhance their knowledge and skills in veterinary anesthesia and analgesia. The Veterinary Technician who becomes credentialed as a VTS (Anesthesia and Analgesia) demonstrates superior knowledge in the care and management of anesthesia cases while providing appropriate analgesia. Certification as a VTS (Anesthesia and Analgesia) promotes patient safety, consumer protection, professionalism, and excellence in anesthesia care. The Veterinary Anesthesia arena is constantly evolving; thus, the attainment of competence and specialization is a continual activity.

b. Section 2 Objectives

- i. Establish education and experience prerequisites leading to certification in the specialty of Veterinary Anesthesia and Analgesia
- ii. Examine and credential veterinary technicians as specialists in Veterinary Anesthesia and Analgesia

4. Article IV Membership

a. Section 1

- i. VTS (Anesthesia & Analgesia): A veterinary technician of high ethical and moral character who has fulfilled the AVTAA requirements for specialty certification.
- ii. Honorary Member:
 - 1. A member will qualify for honorary status if they have achieved a DVM/VMD or any designation allowed by their credentialing country to indicate the awarding of the status of veterinarian after their VTS.
 - 2. A formal petition to obtain honorary status must be made in writing to the Board of Regents.
 - 3. VTS-H (Anesthesia & Analgesia) credential will be awarded.
 - 4. Granted lifetime access to all academy business that occurs on the listserv, website, and social media.
 - 5. Recredentialing will be waived.
 - 6. Required to pay yearly dues at a reduced rate set forth by the Board of Regents.
 - 7. Not eligible to vote or run for a position on the Board of Regents, however; participation in a committee will be granted by the Board of Regents on a case-by-case basis.

- iii. A member will qualify for retired status from the Academy if the following criteria are met: Active member in good standing for a minimum of 11 years and successfully completed a minimum of two recredentialling cycles.
 - 1. A formal petition to obtain retired status must be made in writing to the BOR.
 - 2. VTS title will change to VTS-R (Anesthesia & Analgesia).
 - 3. Granted lifetime access to all academy business that occurs on the listserv, website, and social media.
 - 4. Recredentialing will be waived.
 - 5. Required to pay yearly dues at a reduced rate set forth by the Board of Regents.
 - 6. Not eligible to vote or run for a position on the Board of Regents but may serve on committees. Committee inclusion is determined on a case-by-case basis by the Board of Regents.

5. Article V Organization and Administration

a. Section 1

- i. The Board of Regents shall be the executive body of the Academy and shall consider first all business and policies pertaining to the affairs of the Academy.
- ii. The Board of Regents will consist of the Executive Secretary and the following elected officers: Past President, President, President-Elect, Treasurer and three members-at-large from the Academy.

6. Article VI Officers

a. Section 1

- i. The elected officers of the Academy shall be the President, President-Elect, Treasurer and three Members-at-large.
- ii. The President-Elect shall automatically become the President at the termination of his/her predecessor's term of office.
- iii. The President shall automatically become Past-President at the completion of the term of President.
- iv. Election of President-Elect, Treasurer and Members-at-large.
 - 1. Elected officers shall begin their terms of office immediately following completion of the business meeting in the year for which they have been elected, or upon election by e-mail ballot.
- v. An Executive Secretary will be appointed by the Regents.
 - 1. The term of the appointment will be determined by the Board of Regents.
 - 2. The appointed officer is not a voting member of the Regents.

7. Article VII Committees

- a. Section 1
 - i. The Academy shall have the following standing committees: Credentials, Examination, Recredentialing, Communications and Public Relations, Conference, Appeals, and Mentor Committees. Additional committees may be appointed as necessary by the Board of Regents.
 - ii. The Academy shall have the additional ad hoc committees: Nominations/Elections, Constitution, and Bylaws. Additional committees may be appointed as deemed necessary by the Board of Regents.
- b. Section 2
 - i. The Chair of each committee shall be appointed by the President with approval by the Board of Regents.

ii. Standing and ad hoc committee members shall be appointed on the recommendation of the chair of the committee and approved by the Board of Regents. Terms of committee members shall overlap.

8. Article VIII Amendments

a. Section 1

- i. Proposed amendments to the Constitution shall be submitted to the Board for evaluation ninety days before a scheduled meeting of AVTAA or the distribution of a ballot to the membership.
- ii. Proposed amendments shall be distributed to the entire membership with a recommendation by the Board of Regents at least thirty days prior to counting of a ballot or a voice vote of the eligible voting members.

b. Section 2

i. An affirmative vote shall require a simple majority of those who respond.